

Learning and Development Sr. Analyst Dell Services Lincoln, NE

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Requisition Number: 11001SZ3

This position works directly with all business units within Dell Services in Lincoln, NE with respect to training and development needs. Some of these needs include:

- Compliance training
- Classroom training (i.e. New Hire Orientation, competency training, technical training, insurance training, etc)
- LOMA program management
- Toastmasters oversight
- Leadership training
- Corporate Learning and Development
- Establishing e-learning courses
- Primary point-of-contact for development questions

Qualifications

- Undergraduate degree and 2 to 4 years of experience required. Relevant experience would preferably be in a training related role.
- Position requires strong ability to manage time and resources.
- Position requires interpersonal skills allowing group presentations in a classroom atmosphere.
- Position requires communication skills displayed by delivery of effective training curriculum.
- Position requires strong customer service skills to allow development and understanding of curriculum needs for course development.
- Position requires proficient insurance business acumen understanding.
- Position requires previous experience providing training presentations.
- Proven ability to reliably complete work on time.
- Demonstrated self-management with a focus of meeting and/or exceeding goals through measurable results.
- Experience understanding and applying the principles, concepts, theories, technologies and standards of adult learning.

Dell offers:

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- Exciting internal career opportunities
- A commitment to diversity and inclusion
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- An individual professional development plan

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