

Systems Mechanical Training Instructor (ISD) Union Pacific

To apply, visit: http://www.unionpacific.jobs/careers/apply/descr.cfm?REQN_NBR=064057

Work Location: Omaha, NE

Closing Date: Apply early as this job may be removed or filled as soon as there are sufficient applicants.

Salary: \$5110.00 per month

Basic Purpose of Job:

Develop standardized approach for training processes and materials for the Mechanical Department. Implement the Instruction Systems Design (ISD) process (Analyze, Design, Develop, Implement and Evaluate) in developing new and maintaining existing Mechanical curriculum

Accountabilities:

- Develop evaluation process to manage and prioritize training requests
- Ensure consistent branding of materials
- Utilize UP templates
- Identify evaluation methods and tools to measure results (Kirkpatrick's 4 Levels of Evaluation)
- Implement and maintain ISD processes for participant and facilitator guides; assessments, quizzes, online tests, performance tests, study aids and delivery methods
- Establish and maintain relationships with subject matter experts (SMEs) at all levels within and outside the department
- Provide guidance and coaching to partners in the learning process, including designers, facilitators and subject matter experts
- Develop and facilitate train-the-trainer processes
- Manage multiple design and development projects simultaneously

Required Education, Training, Experience or Skills:

- Bachelor's degree
- Ability to work with employees at all levels of the organization; building rapport
- 5 year(s) year(s) ISD experience
- Teamwork: Working well with others in groups, cooperating with others, and offering to help when needed.
- Strong business analysis and problem-solving skills.
- Analytical and detail oriented.
- Goal oriented and customer-focused
- Self-directed; self-motivated
- Excellent verbal communication skills; including
- Excellent written communication skills; including

Background:

- On a post-offer basis, Union Pacific will conduct an investigation into newly hired or transferred employees regarding their past employment, state and federal criminal history, military history, driving history, education, professional license or certification verification if job-related, Social Security number, prior drug history, and other job-related information. Individuals with felony and/or misdemeanor convictions may not be hired. [Click here for Union Pacific's policy regarding background investigations.](#)

Medical:

- Employment with Union Pacific is contingent upon the successful completion of a medical examination. The medical examination includes a drug screen, a color vision exam, and a medical assessment to ensure that candidates can safely perform the essential functions of the job, with or without reasonable accommodation. In addition, the company conducts for-cause, post-accident, and random drug and alcohol testing of its employees.

Union:

- American Railway Supervisors Association.
- The probationary period is 60 calendar days.
- Union membership initiation fee and monthly dues or assessments are required as per the collective bargaining agreement.

Work Conditions:

- Travel may be required
- Ensure compliance with all railroad rules and regulations for safety, operations and Federal Railroad Administration (FRA). Must practice safe work habits to prevent on the job accidents and injuries. Must utilize all protective equipment assigned
- Compliance with the applicable attendance policy is an essential function of this position
- Must be willing and able to work around large equipment such as railcars, locomotives and cranes
- Must be willing and able to relocate

Other:

- Job applicants who have previously interviewed for this position regardless of geographical location can only reapply for this position after a period of six months has elapsed from the date of the interview
- Please apply only to those locations where you are prepared to live and work.

Union Pacific is an Equal Opportunity/Affirmative Action Employer that supports diversity in the workplace